



Fisheries and Oceans
Canada

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PROTECTED A

Your file - Votre référence

December 13, 2023

Our file - Notre référence

A-2023-01096 / CM

Dana Bash
605-315 Zary Road
Saskatoon, Saskatchewan S7W 0N9

Dear Dana Bash,

We have completed the processing of the documents in response to the request you submitted under the *Access to Information Act* for:

“On November 6th, 2023, a Diversity and Inclusion Symposium was held at the Victoria Canadian Coast Guard (hereinafter CCG) base. Participants also attended on-line. Without limiting the generality of this request, we seek:

(1) All unedited electronic recordings of comments made by Derek Moss to symposium members. We are also seeking copies of any decks, speech or talking point outlines that he used for this session.

(2) We would also like copies of any phone texts, emails, briefing notes that Moss, or his designate, subsequently sent that report on and/or summarize matters of the Symposium to Executive members higher up in the CCG organizational structure than Moss himself. This request includes any further distributions of Moss’s report’s contents or the substance of his report that were subsequently made to other Executives in the CCG or Department of Fisheries organization (e.g. includes upper level executives within the CCG and Department of Fisheries, including the Human Resources and Wellness Directors, Legal Directors, CCG Commissioner himself or his office’s staff persons, Ministerial Office staffers, and the Deputy and Fisheries Minister herself).

Clarification (Nov 24): the Diversity and Inclusion Symposium that was held offsite at HMCS Malahat on November 6, 2023. ”

The following is the release package in response to this request.

Please be advised that you are entitled to submit a complaint to the Information Commissioner of Canada concerning the processing of your request within sixty (60) days of receipt of this notice. In the event you decide to avail yourself of this right, your notice of complaint can be submitted online at - <https://www.oic-ci.gc.ca/en/submit-your-complaint>, or by mail to:

Office of the Information Commissioner of Canada
30 Victoria Street
Gatineau, QC K1A 1H3

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Should you have any questions, please contact Caroline Madore at 343-553-0832 or Caroline.Madore@dfo-mpo.gc.ca.

Yours sincerely,

César Kagame
Director
Access to Information and Privacy Secretariat

Enclosure:

1. Final release package: Pages 1 to 3